



Whether you are starting a career in disability management or already practicing in the field, becoming a **Certified Disability Management Specialist (CDMS)** lets others know that:

You possess the business acumen and competencies needed to help employees stay at or return to work

Assures employers that you can be trusted to maintain a balance that helps them control and identify financial, safety, and other risks that confront them

Broaden your area of expertise and business skills with CDMS certification

Help your organization in their pursuit to establish a knowledgeable and productive workforce

Boost customers' confidence, and gain a competitive edge in the marketplace



“ Disability management is evolving and embracing nontraditional practitioners. I was a vocational rehabilitation counselor when I earned my CDMS. Today, I am a recruitment consultant with expertise in stay at work and return to work.”

– **Celeste Morgan, PhD, CDMS, CIR**

